

OUR SH&E COMMITMENT



At Cabot, we are committed to meeting our Safety, Health and Environmental (SH&E) goals and achieving our Vision to be the most innovative, respected and responsible leader in our markets – delivering performance that makes a difference. We believe that strong SH&E performance contributes to the overall success of our business.

Our Values of Integrity, Respect, Excellence and Responsibility serve as guideposts on our sustainability journey and are embedded in our commitment to SH&E.

- ◆ We demonstrate **Integrity** by complying with applicable SH&E regulations, having the same expectation for our suppliers and sharing complete information on the safe handling and use of our products with our employees, customers and distributors
- ◆ We show **Respect** by designing and operating our facilities to ensure the safety and security of our employees, contractors and neighbors and minimizing impacts on our communities and the environment
- ◆ We strive for **Excellence** by exemplifying the Responsible Care® Guiding Principles, holding employees and contractors accountable to meet our SH&E standards wherever we operate and partnering with our customers to develop innovative and sustainable solutions
- ◆ We uphold our SH&E **Responsibility** by improving energy efficiency, reducing environmental impacts, preparing for emergencies and reporting our SH&E performance

We are all responsible to demonstrate our commitment to advance Cabot's SH&E culture of excellence. We hold ourselves and each other accountable to continuously improve our SH&E performance.

Sean D. Keohane
President and
Chief Executive Officer

Patricia Hubbard
Senior Vice President

Aaron Johnson
Senior Vice President

Karen Kalita
Senior Vice President

Hobart C. Kalkstein
Senior Vice President

Erica McLaughlin
Senior Vice President

Martin J. O'Neill
Senior Vice President

Aled Rees
Senior Vice President

Arthur Wood
Senior Vice President

Jeff Zhu
Senior Vice President